

# Prison Governors Association

Representing: The Prison Governors of the United Kingdom since 1987



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## Bulletin 671

5 November 2015

Dear Colleagues,

### The Workloads, Working Time and Work-Life Balance of Prison Governors Association (PGA) Members and the PGA Evidence to the Prison Service Pay Review Body (PSPRB)

Please see attached with this bulletin a copy of the full report of workloads, working time and work life balance survey, the slide presentation presented by Dr. Steve French at our Annual Conference and the PGA evidence to the Prison Service Pay Review Body.

We would like to thank all of you who took the time to complete the survey. Over 40% of our members completed this. Dr. French stated at Conference that for any survey, particularly a survey of this type, this was an extremely high turnout and we are delighted that so many of you took the time to complete it.

The survey findings are not the end of this piece of work. We believe that the information contained within this report is powerful and will enable us to engage in meaningful dialogue with NOMS and other relevant parties.

This survey has also underpinned our evidence for the PSPRB this year. As already stated we attach our written evidence for your information. After what has become one of the cornerstones of our evidence over the last few years, the PGA and NOMS have this year written a joint submission to the PSPRB stating that there should be an increase of our members' RHA from 15% to 17%. We believe that this joint approach will help us attain this long sought for award, and we would like to thank NOMS for acknowledging the hard work and dedication of our members this year.

We are under no illusion that once again, with the current financial climate, this coming year will be a very difficult one for MoJ and the wider civil service. We believe that our evidence is strong and we will endeavour to convey this message to the Pay Review Body when we submit our oral evidence later this month.

Thank you for your continued support.

**Andrea Albutt**  
President

**John Attard**  
National Officer

**Dave Hoskins**  
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